

## Lake Oconee Academy Board of Governors

Regular Monthly Meeting

5:30 PM, Monday, December 7, 2020

- A. **Call to Order:** Mark Lipscomb called the regular monthly meeting to order at 5:30 P.M. on November 2, 2020. The Meeting was held in the High School. The public was invited in person.
- B. **Establishment of Quorum/Roll Call:** Governors Michael Tompkins, Sarah Peacock, Richard Schmidt, Mark Lipscomb, Freddie Evans, and Kim Larkin, were in attendance. Also present were CEO Dr. Otho Tucker, Dr. Jody Worth, Dr Ashley Funderburke, Jennifer Harper, Natasha Cannon, Mike Lynch and John Ellenberg.
- C. **Approval of Monthly Meeting Minutes:** Michael Tompkins made a motion to approve the minutes from the October 5, 2020. Motion seconded by Kim Larkin. The motion carried unanimously.
- D. **Finance Report:** Dr. Tucker gave the October, 2020 financial report. A motion was made by Kim Larkin to approve the report as information. Seconded by Sarah Peacock. The motion carried unanimously.
- E. **Board Appointments:**

### **Elizabeth Plaza:**

Elizabeth Plaza is a strategist and the founder and President of Strategic Consultants International, LLC (since 2013), and the founder and Chairwoman of compliance support and consulting company Pharma-Bio Serv (since 1993). Throughout her career she has provided services in the Caribbean, USA, Europe, Asia and Latin America. Prior to establishing her own business, she worked for Warner Lambert and Johnson & Johnson. Graduated with a degree in Pharmaceutical Sciences from the School of Pharmacy of the University of PR, attended the Massachusetts Institute of Technology's Executive Development program, and the Kellogg Management Development Program for Minority CEOs at Northwestern University in Illinois. Ms. Plaza's 30 years of achievements have been recognized by many entities, including the PR Pharmacists Association, the Puerto Rico Minority Business Development Agency, The PR Manufacturer's Association, Ernst & Young Entrepreneur of the Year and many others. As a member of numerous professional organizations, on September 2006, she founded and Presided the Industrial Women Chapter of the PR Manufacturer's Association to advance women inclusion in the workforce and accelerate women career development. She has served as a board member for: U.S. Department of Commerce's National Advisory Council on Minority Business Enterprise (MBDA) at Washington, DC; the PR Manufacturers Association; the Export Commerce Advisory Council for PR; CEAL (Latin America Entrepreneur Council), among many others. In addition, she has been an active member of the GA Manufacturing Alliance, GA Hispanic Chamber of Commerce, the Pharmaceutical Industry Association (PIA), The Parenteral Drug Association (PDA) and PR Pharmaceutical Quality Association (PRPQA). She founded Angeles Vivientes – a foundation that serves the Puerto Rico community in the prevention of child abuse and is currently the Chairwoman of its Board of Directors.

## **Kristina Jaskyte Bahr**

Dr. Kristina Jaskyte Bahr is a professor at the School of Social Work and Institute for Nonprofit Organizations at the University of Georgia. Her teaching, service, and research focus on innovation, change, creativity, and Design Thinking in nonprofit and government organizations. Her publications pertaining to these topics appeared in national and international journals, and her work has been cited in a wide array of journals, cutting across many traditional and innovative disciplines. Kristina's research has been funded by the National Science Foundation, the Rockefeller Foundation, the American Society for Association Executives Foundation, the Georgia Division of Family and Children Services (DFCS), and most recently by VentureWell, formerly known as the National Collegiate Inventors and Innovators Alliance. Dr. Kristina Jaskyte Bahr has acted as a keynote speaker, session chair, discussant, presenter, and moderator at numerous local community events and conferences, as well as at national and international events. She is currently serving on a State of Hope Advisory Council for the Division of Family and Children Services and on the board of the National Network for Social Work Management.

After discussion, Kim Larkin made a motion to appoint Kristina Jaskyte Bahr to the LOA Board of Directors. The motion was seconded by Michael Tompkins. Motion carried unanimously.

Kim Larkin made a motion to appoint Elizabeth Plaza to the LOA Board of Directors. The motion was seconded by Michael Tompkins. Motion carried unanimously.

- F. Parent Association/Foundation Report:** Dr. Tucker gave the Parent Association report and the LOA Foundation report. The annual giving campaign is currently underway.
- G. Public Comment:** There was no Public comment.
- H. Special Report on Personalized Learning and Instruction:** Dr. Ashley Funderburke, Natasha Cannon, Jennifer Harper and Jody Worth gave a report on Personalized Learning and Instruction. The presentation was a follow up to the baseline testing report last month. The presentation was a deep dive into the status of LOA's now two-year program moving the school towards individualized learning. Most teachers are either trained and using the program or nearly there. The early results and teacher feedback are very promising.
- I. CEO Report and Action Taken:**

Dr Tucker reported on College acceptances to date for the senior class. Dr. Tucker reported on GHSA activities, highlighting the school's high level of accomplishment. Dr Tucker reported that new applications would be accepted starting on January 1<sup>st</sup>.
- J. Closed Session:** Kim Larkin made a motion to enter into closed session to discuss real estate lease matters. Seconded by Sarah Peacock. The motion carried unanimously.

The parties left closed session. Kim Larkin made a motion to exit the closed session. Seconded by Elizabeth Plaza. The Board officially exited the closed session. No further action was taken based on the closed session.

**K. Adjournment:** There being no further business, Kim Larkin made a motion to adjourn. Seconded by Sarah Peacock. The motion carried unanimously and the meeting was adjourned.